



# Employee Giving Survey

## 1. How important is volunteering to you?

- a. Very important
- b. Neutral
- c. Not important

## 2. Do you currently volunteer?

- a. Yes
- b. No

## 3. If answered yes, how often do you volunteer?

- a. 1x per week
- b. 1x per month
- c. 1x per quarter
- d. 1x per year

## 4. If no, what is the reason?

- a. Not enough time
- b. Don't know where to look to find opportunities
- c. Not interested



**5. How supportive would you be of your company starting a volunteer program?**

- a. Very supportive
- b. Neutral
- c. Not supportive

**6. If a volunteer program was implemented how many volunteer days would you participate in?**

- a. 1 day/ year
- b. 2-3 days/ year
- c. 4 or more days/ year

**7. Do you believe that volunteering supports personal long-term growth?**

- a. Yes
- b. No
- c. Not sure

**8. Do you currently support nonprofit organizations with monthly or annual giving?**

- a. Yes
- b. No
- c. No, but I want to



## 9. What do you think makes corporate giving programs successful?

(check all that apply)

- a. Employee engagement – volunteer activities with colleagues, team building.
- b. Measuring results – being able to see the results of my volunteering efforts.
- c. Developing a long-term relationship with a community organization.
- d. Focusing on one or two issues in the community.
- e. Meeting other community supporters apart from my colleagues.
- f. Choosing to support causes that align with my individual values.

## 10. Which of the following would encourage your participation in a community involvement effort? (check all that apply)

- a. Volunteer time off policy.
- b. Matching contributions to employee donations.
- c. Payroll deduction/ giving option.
- d. Organized company-wide volunteer events and opportunities
- e. Rewards and recognition programs for volunteerism.
- f. Support from supervisor/ senior leadership.
- g. Ability to understand my impact in the community.
- h. Ability to take part in peer-to-peer fundraising opportunities.



## 11. Would you be interested in joining a community giving committee to help?

- a. Yes
- b. No
- c. Maybe

## 12. Please indicate your level of agreement with each of the following statements:

**1** - Strongly disagree **2** - Somewhat disagree **3** - Neutral  
**4** - Somewhat agree **5** - Strongly agree

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- a. I believe that my work is a meaningful use of my talents.
- b. I receive frequent feedback from my manager on how I'm doing.
- c. I feel that my manager cares about me as a person.
- d. I enjoy working with my coworkers.
- e. I liked to see when my coworkers recognize each other.
- f. I am proud to work for this company.
- g. I feel secure in my job.
- h. I feel my voice is heard at this company.
- i. I am highly engaged with my work at this company.
- j. I would like to continue working for this company for as long as possible.
- k. I look forward to the start of my week.
- l. My job provides me with a sense of meaning and purpose.
- m. I feel completely aligned with the company's goals.
- n. I feel that my work is valued.
- o. I feel like management is transparent.
- p. I feel like management is trustworthy.
- q. Our executive team contributes to positive work culture.
- r. I believe in our company's mission.
- s. I believe our company does a good job of living the company values.